## **EQUAL EMPLOYMENT OPPORTUNITY**

It is the continuing policy and commitment of Jefferson Center for Mental Health and Jefferson Hills to provide equal employment opportunities for all job applicants, to provide equal opportunity for the continual advancement of employees, and to administer these policies in a manner that does not discriminate against any person on the basis of age 40 and over, race, sex, color, religion, sexual orientation, gender identity and expressions, national origin, disability, genetic information, or any other applicable status protected by state or local law. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment or bias based upon these grounds. Private Practice Policy (.pdf)

Jefferson Center for Mental Health is committed to:

- Providing equal employment opportunities for all job applicants.
- Providing equal opportunity for the continual advancement of employees.
- Administering these policies in a manner that does not discriminate against any person on the basis of race, religion, color, sex, age, marital status, national origin, mental or physical disability, veteran status, sexual orientation or gender identity and expressions.
- Complying in all respects with applicable federal, state, and local laws