Colorado Civil Rights Division
303-894-2997 or 800-886-7675
Hotline en Español: 720-432-4294
https://www.colorado.gov/dora/civil-rights
1560 Broadway, Ste. 825, Denver, CO 80202
• Jurisdiction over claims of discrimination on the basis of: color, race, ancestry, national origin, age, sex, religion/creed, physical or mental disability, pregnancy, retaliation, marriage to a co-worker, sexual orientation, & gender identity
• Party must file within 6 months of alleged discrimination
• Learn more and scheduled appointments on their website

Agency for Human Rights and Community Partnerships
720-913-8450
hrcp@denvergov.org
Webb Municipal Building, 7th Floor - 201 W. Colfax Avenue, Dept. 1102
Denver, Colorado 80202
• Umbrella agency for nine distinct offices that deal with issues that concern older adults, persons with disabilities, immigrants and refugees, GLBT persons, and racial, ethnic and religious minorities.
• Staff currently operating remotely due to COVID-19

Denver Anti-Discrimination Office
720-913-8458 or 720-913-8475 TTY
201 W. Colfax, Dept. 1102, 2nd Fl, Denver, CO 80202
• Office hours 8am-5pm, Monday-Friday
• Protects individuals in the City and County of Denver by eliminating discrimination by reason of race, color, national origin, religion, age, gender, sexual orientation, gender variance, marital status, military status, and physical and/or mental disability in employment
• See website for fact sheet and information on how to file a claim of discrimination

American Civil Liberties Union – Colorado
303-777-5482
https://aclu-co.org/ (go to “Request Legal Assistance” under the Resources tab for specific instructions on what to include in requests for legal help)
303 E 17th Ave Suite 350, Denver CO 80203

Some resources listed may have income requirements or other specific guidelines. Please call the phone numbers listed to check for eligibility.

Often, you have to leave a message prior to speaking to a representative. These representatives are usually not barred attorneys and should not replace or supersede the advice of an attorney. Due to the volume of calls received, your call may not be returned promptly for an emergency matter. Please contact an attorney in the event of an emergency.

*Completing a phone interview is not an agreement for legal representation*

If you notice any changes or inconsistencies with our resources, please inform Navigation to help us stay current.
Legal Resources: Disabilities

Need more information? Contact our Navigation Services Team at 303-432-5130 or navigation@jcmh.org

- Provides pro bono representation exclusively in the areas of civil rights/civil liberties and constitutional law.
- All requests must be made in writing and must include information specified on ACLU website. ACLU does not review requests for legal assistance via phone or in person.
- Requests must be submitted by letter, by email at intake@aclu-co.org, or faxed in to 303-777-1773
- Services available in Spanish

Disability Law Colorado (formerly The Legal Center for People with Disabilities and Older People)
303-722-0300 All lines voice/TTY or 800-288-1376
https://www.disabilitylawco.org/
455 Sherman Street, Ste. 130, Denver, CO 80203
- Disability Law Colorado provides free or low-cost legal services to people with disabilities whose civil rights have been violated.
- To discuss a potential case of workplace discrimination or learn more about job services, please contact Disability Law Colorado by phone or contact page on website
- Services available in Spanish

NAMI (National Alliance on Mental Illness) Colorado Law Line
303-321-3104
https://namicolorado.org/law-line/
- Hours: Monday-Friday 10am-4pm, call and ask for the Law Line
- Volunteer licensed Colorado attorneys provide one time free legal consultation to persons seeking information and advice on issues related to mental health law & issues directly affecting persons who have mental illness, their families, or loved ones.
- Service provided to persons seeking limited legal information and advice in targeted areas:
  - Involuntary Civil Commitment
  - Criminal Cases
  - Social Security
  - Guardianship
  - Special Education
  - Employment
  - Trusts/Estate
  - Immigration

The Arc of Colorado
303-232-1338 – Jefferson County chapter
303-864-9334 – Main Colorado chapter line
https://thearcofco.org/
1580 Logan St, Suite 730, Denver CO 80203
- Serves individuals in Colorado (birth to elderly) with developmental disabilities.
- Services include: information, referral and advocacy to assist families to obtain access to services, including education, eligibility determination for public services and benefits, individual/family support, parenting skills and training, public education and volunteer programs.
- Please go to website to check for local chapter information before calling the main chapter
Colorado Legal Services
303-837-1313
1905 Sherman St., Suite 400, Denver, CO 80203
https://www.coloradolegalservices.org/

- This organization provides help for low-income individuals wanting information such as self-help legal information; where to find legal help; who qualifies for free or low-cost legal help; and information about the courts, clinics, and other available help.
- Areas of expertise include public benefits related to disability: SSI, Social Security Disability, AND (Aid to the Needy Disabled), Medicaid, and Medicare.
  - Civil legal matters only – no criminal offenses or traffic issues.
  - Other areas of expertise include: housing, domestic violence, issues for seniors, immigration, and other civil matters.
  - Intakes can be filled out online, or call the office for an interview appointment.

Colorado Lawyers for Colorado Veterans
CLCV@cobar.org
https://www.cobar.org/clcv

- Program managed through the Colorado Bar Association
- Provides veterans with assistance related to challenges in obtaining medical care, disability benefits, re-employment rights, consumer, housing, criminal and family law matters, and in obtaining legal counsel
- Legal Clinic
  - VA Community Resource & Referral Center
    3836 York St.
    Denver, CO 80205
  - 2nd Tuesday of each month
  - 12:30-2:30PM
- Pro Bono or “Modest Means” Legal Services
  - Submit a request with brief details to CLCV@cobar.org.

University of Colorado Civil Practice Clinic
303-492-8126
https://www.colorado.edu/law/academics/clinics/civil-practice-clinic-employment-law
Wolf Law Building, 401 UCB, 2450 Kittredge Loop Drive, Boulder, CO 80309

- Program run through the University of Colorado Boulder Law School, students are closely supervised by licensed attorneys
- This program accepts legal cases regarding employment discrimination
- To become a client, contact the clinic at (303) 492-8126.
- Please note the clinics are not open during the semester breaks and typically only accept cases at the start of the school year

Boulder Human Rights Office
303-441-4197
PO Box 791 Boulder, CO 80306
https://bouldercolorado.gov/services/human-rights-ordinance
humanrights@bouldercolorado.gov

- Jurisdiction is limited to the City of Boulder
• Enforces the Boulder Human Rights Ordinance which protects individuals against discrimination in housing, employment, and public accommodation on the bases of ancestry, color, creed, gender variance, genetic characteristics, marital status, mental disability, national origin, physical disability, race, religion, sex, sexual orientation, age, parenthood, pregnancy, and custody of a minor child
• Offers mediation when a discrimination complaint is filed

U.S. Department of Housing and Urban Development (HUD) – Fair Housing and Equal Opportunity
800-669-9777 – national
303-672-5440 – Denver
Denver Regional Office of FHEO: 1670 Broadway, 25th Floor, Denver, CO 80202
• Investigates alleged discrimination on basis of handicap/disability in regards to rental, sale, or lending practices.

Colorado Poverty Law Project
Colorado Coalition for the Homeless, 2130 Stout St., Denver, CO
https://www.copovertylawproject.org/
• Monthly legal clinic offered 4–6 p.m. on the 3rd Wednesday of every month via Zoom (due to COVID-19, see website for details).
  o RSVP for clinic: https://www.copovertylawproject.org/events
• This clinic provides resources to attendees on issues that include: housing, custody, government benefits, and personal injury.