



Legal Resources: Employment Navigation Services



Need more information? Contact our Navigation Services Team at 303-432-5130 or navigation@jcmh.org

Employment Resources & Information

Colorado Department of Labor & Employment

303-318-8000

cdle_labor_standards@state.co.us

<https://www.colorado.gov/cdle>

633 17th Street, Ste. 200, Denver, CO 80202-3660

- Office Hours: 8:00AM-5:00PM, Monday-Friday (for prescheduled appointments)
- Call Center Hours: Mon/Wed/Fri 8:30am-4:30pm, Tue/Thurs 8:30am-12:30pm
- Information includes: worker's compensation information (forms & filing a claim), file a written complaint or wages due claim, file an unemployment claim, child labor issues, labor standards, certain union issues, minimum wage (state issue unless the employer has gross revenues over \$500,000, then refer to US Dept of Labor, Wage and Hour), overtime pay (state law says over 12 hours per day, OR 40 hours per week).
- Services available in Spanish

Colorado Workforce Center Locator

<https://www.colorado.gov/pacific/cdle/wfc>

- Find a workforce center by city or county/region, job search, and file a claim for unemployment insurance.

Local Workforce Centers

Denver Workforce Center

Serving: Denver County Office ID: 3131

1200 Federal Blvd., 1s Floor, Denver, CO 80204

Phone Number: 720-337-9675

Email: workforce.developmen@denvergov.org

Operating hours: Denver Workforce Services are being provided virtually at this time, between the hours of: 9:00am and 4:00pm Monday through Friday (excluding holidays).

Jefferson County Business & Workforce Center – Golden

Serving Arvada, Golden, Lakewood, Wheat Ridge Office ID: 3151

Laramie Building, 3500 Illinois St, Golden, CO 80401

Phone Number: (303) 271-4700

Email: workforce@jeffco.us

Fax: (303) 271-4708

Website: www.jeffco.us/Business-Workforce-Center

Some resources listed may have income requirements or other specific guidelines. Please call the phone numbers listed to check for eligibility.

Often, you must leave a message prior to speaking to a representative. These representatives are usually not barred attorneys and should not replace or supersede the advice of an attorney. Due to the volume of calls received, your call may not be returned promptly for an emergency matter. Please contact an attorney in the event of an emergency.

Completing a phone interview is not an agreement for legal representation

The following resources are grouped by these categories:

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If you notice any changes or inconsistencies with our resources, please inform Navigation to help us stay current.

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Jefferson County Business & Workforce Center – Black Hawk

Serving Jefferson, Clear Creek & Gilpin counties Office ID: 3158

2960 Dory Hill Rd. Suite 100, Black Hawk, CO 80403

Phone Number: (303) 582-6003

E-mail: workforce@jeffco.us

Website: www.jeffco.us/Business-Workforce-Center

Operating hours: Mondays-Thursday, 9:00AM-3:00PM. Most services provided virtually, visit website for more information.

Jefferson County Business & Workforce Center – Idaho Springs

Serving Clear Creek County Office ID: 3155

1531 Colorado Blvd., Idaho Springs, CO 80452

PO Box: P.O. Box 3669

Phone Number: 303-670-7548

E-mail: workforce@jeffco.us

Website: www.jeffco.us/Business-Workforce-Center

Colorado Division of Workers' Compensation

303-318-8700

cdle_wccustomer_service@state.co.us

<https://www.colorado.gov/pacific/cdle/dwc>

633 17th St, Denver, CO 80202

- Administers state laws regarding workers' compensation; can assist employers and employees regarding claims for benefits for on-the-job injuries.
- Services available in Spanish.

National Labor Relations Board - Denver Regional Office

303-844-3551

<https://www.nlr.gov>

Byron Rogers Federal Office Building, 1961 Stout St, Suite 13-103, Denver, CO 80294

- Hours: 8:30am-5pm
- Information and support regarding union organizing, collective bargaining, and unfair labor practices.
- Resources for employers, employees, and union personnel.
- Services available in Spanish.

U.S. Department of Labor

866-487-2365 or 877-889-5627 TTY

<https://www.dol.gov>

200 Constitution Avenue, NW, Washington D.C. 20210

- Live phone assistance is available Monday-Friday from 8:00AM-8:00PM Eastern Standard Time.
- For the quickest response to questions, use online "Contact Us" form:
https://webapps.dol.gov/contactus/contactus.asp?agency=DOL&_ga=2.110310400.429512908.1655154005-1857645317.1655154005
- Provides information regarding Fair Labor Standards Act, Family Medical Leave Act, and other federal employment and labor laws.
- Services available in Spanish.

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Clinics

Colorado Poverty Law Clinic

Colorado Coalition for the Homeless, 2130 Stout St., Denver, CO

contact@copovertlawproject.org

<https://www.copovertlawproject.org/mobile-home-initiative-11>

- This clinic provides resources to attendees on issues that include employment, benefits, housing, consumer, small claims, family, and identification.
- Walk-in clinic offered 4–6 p.m. on the 3rd Wednesday of every month.
- Due to COVID-19, legal clinics are also held via Zoom.
 - Interested participants can register here to attend virtually:
<https://www.copovertlawproject.org/events>

Finding Representation

Colorado Legal Services

303-837-1313

<https://www.coloradolegalservices.org/>

1905 Sherman Street, Suite 400, Denver 80203

- Walk-In Hours: Monday, Tuesday, Thursday, Friday 8:30a.m. – 3p.m.
- Serving Adams, Arapahoe, Broomfield, Denver, Douglas, Elbert, Gilpin, and Jefferson all ages; for Clear Creek seniors 60+ only.
- Colorado Legal Services provides pro bono legal services to low-income Coloradans with civil legal needs.
- All people wanting services through Colorado Legal Services must apply for consideration.
- Please call for information on how to apply and other resources.

Colorado Bar Association

303-860-1115

<https://www.cobar.org/>

Denver County Court, City and County Building, 1437 Bannock St, Denver CO 80202

- Colorado Bar Association can provide information on how to obtain low-cost legal representation or assistance with court mediation services.
- If you need to find an attorney, the Colorado Bar Association has a Find-a-Lawyer feature on their website - make sure to go through to all the steps including where you select what type of payment options the attorneys have available.
- Staff is available Monday-Thursday, 9:00AM-4:00PM.

Discrimination

American Civil Liberties Union – Colorado

303 E 17th Ave Suite 350, Denver CO 80203

303-777-5482

<https://aclu-co.org/> (go to “Resources” tab and click “Request Legal Assistance” for specific instructions on what to include in requests for legal help).

- Hours: 9am-5pm, Monday-Friday (telephone only).
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- Provides representation exclusively in the areas of civil rights/civil liberties and constitutional law.
- All requests must be made in writing and must include information specified on ACLU website. ACLU does not review requests for legal assistance via phone or in person.
- Requests must be submitted by letter, by email at intake@aclu-co.org, or faxed in to 303-777-1773
- Services available in Spanish

Boulder Human Rights Office

PO Box 791, Boulder, CO 80306

303-441-4197

humanrights@bouldercolorado.gov

<https://bouldercolorado.gov/services/human-rights-ordinance#:~:text=A%20copy%20of%20the%20Human,at%20303%2D441%2D4197.>

- Jurisdiction is limited to the City of Boulder.
- Enforces the Boulder Human Rights Ordinance which protects individuals against discrimination in employment on the bases of ancestry, color, creed, gender variance, genetic characteristics, marital status, mental disability, national origin, physical disability, race, religion, sex, sexual orientation, age, parenthood, pregnancy, and custody of a minor child.
- Offers mediation when a discrimination complaint is filed.

Colorado Civil Rights Division

1560 Broadway, Ste. 1050, Denver, CO 80202-5143

Main line: 303-894-2997, Spanish Hotline: 720-432-4294

<https://www.colorado.gov/dora/civil-rights>

- Jurisdiction over claims of discrimination on the basis of color, race, ancestry, national origin, age, sex, religion/creed, physical or mental disability, pregnancy, retaliation, marriage to a co-worker, sexual orientation, & gender identity.
- Hours: 8am-5pm, Monday-Friday.
- Appointments required for in-person services.
- Party must file within 6 months of alleged employment discrimination.
- Assistance in Spanish is available via phone only – no facilities currently available for other languages.

Denver Anti-Discrimination Office

201 W. Colfax, Dept. 1102, 2nd Fl, Denver, CO 80202

720-913-8450 or 720-913-8475 TTY

<https://www.denvergov.org/content/denvergov/en/human-rights-and-community-partnerships/our-offices/anti-discrimination.html>

- Office hours: 8AM-5PM, Monday-Friday.
- Protects individuals in the City and County of Denver by eliminating discrimination by reason of race, color, national origin, religion, age, gender, sexual orientation, gender variance, marital status, military status, and physical and/or mental disability in employment.
- See website for fact sheet and information on how to file a claim of discrimination.

Disability Law Colorado (formerly The Legal Center for People with Disabilities and Older People)

455 Sherman Street, Ste. 130, Denver, CO 80203

303-722-0300 All lines voice/TTY or 800-288-1376

<https://www.disabilitylawco.org/>

Need more information? Contact our Navigation Services Team at 303-432-5130 or navigation@jcmh.org

- Hours: 8:30AM-5:00PM, Monday-Friday
- Disability Law Colorado offers legal representation, information, and referrals to people with disabilities, older people, and their families
- Disability Law Colorado also offers several programs that can assist people with employment-related issues, including:
 - Client Assistance Program - this program helps people access services from the Colorado Division of Vocational Rehabilitation.
 - Assistive Technology - helps ensure people have the devices they need to perform on the job.
 - Individual Rights - protects the legal and human rights of people with disabilities, including the right to be free from discrimination in the workplace.
- To discuss a potential case of workplace discrimination or learn more about job services, please contact Disability Law Colorado by phone or contact page on website.
- Services available in Spanish.