

2020 ANNUAL REPORT

Our Vision

A community where mental health matters and care is accessible to all

### Our Mission

To inspire hope, improve lives, and strengthen our community by providing mental health and related solutions for individuals and families.



**People First Empathy with Excellence** Working together to make life better Leading the Way **Strengthening Community Dignity for All** 



**Jefferson Center is** the not-for-profit community mental health center serving Jefferson, Clear Creek, and Gilpin counties more than 60 years.





# Jefferson Center - With you in mind - About Jefferson Center

Jefferson Center is the not-for-profit community mental health center serving Jefferson, Clear Creek, and Gilpin Counties for over 60 years. Through our broad array of services and programs, we offer hope and support to people of all ages, who are struggling with some of life's toughest challenges.

Jefferson Center was founded in 1958, when a small group of community leaders recognized the need for mental health services west of Denver. This was an innovative venture in a world where 75% of those diagnosed with a mental illness were sent to hospitals, and those remaining were kept sheltered away in their homes. With just a few thousand dollars, they opened a mental health clinic in the basement of the Jefferson County Courthouse.

Jefferson Center continues to grow, and today, serves more than 28,000 people a year at nearly 100 locations throughout the three counties. As an integral part of the counties we serve, thousands of community members who struggle with mental health and substance use disorders now have hope for a brighter future.

### **Programs and Services**

24-hour emergency and crisis

Individual, group and family outpatient counseling

Housing and homeless services

> Senior services. outreach and peer counseling

Psychiatric and medication services

Early intervention services

Consumer-run services Hospital alternative programs

and skills training Transitional and supported employment School-based services Case management Advocacy and benefits **Residential programs Respite care** Suicide prevention Wellness services Mental Health First Aid Withdrawal management Day treatment

Vocational

### A personal message from Jefferson Center CEO Dr. Kiara Kuenzler

For more than 60 years, Jefferson Center has been supporting the community with mental health and substance use disorders. Over those six decades, we have been there to help people get the care that they need, so they are better able to care for and engage with their families, be more successful in work or school, and can find more enjoyment and meaning in their lives.

In 2020, when we found ourselves in the midst of a historical, unprecedented era of mass trauma with the COVID-19 pandemic, we worked to adapt quickly to continue to support clients and put the needs of the community first. Research shows that 4 out of 5 people began to experience a mental health or substance use disorder in the time that followed. It was clear that mental health services would be more important and more necessary than ever before. As we talk about in this annual report, we swiftly moved to a telehealth and virtual model of care in the early days of the pandemic, and continued throughout the pandemic to find creative ways to offer support and services.

Community partners also recognized that need, and we are encouraged by the efforts to make mental health care accessible, as we all work to talk openly and honestly about mental health and substance use challenges, and to provide connections and resources to get help. With our community's support, this past fiscal year Jefferson Center was able to provide care to more than 28,000 people.

This year, we have helped individuals and families build tools to cope with mental health challenges and make change in their lives; provided substance use treatment for those who have bravely stepped forward to seek out treatment and recovery; and helped everyone learn to rely on their strength, adaptability and resilience in the face of uncertain situations. Jefferson Center is improving the lives of the people that we serve.

We are so grateful to our dedicated staff and incredible community partners, donors, and community. Thank you for your support throughout this incredible year and for helping us bring critical care to people when they needed it most.

### We believe in the dignity of all people and creating a culture where diversity is valued.

Mental health conditions do not discriminate—they can affect anyone regardless of race, ethnicity, gender, sexual orientation, age, social status, or a variety of other factors. At Jefferson Center, it is our policy and our mission to be inclusive and mindful of the diversity of everyone who comes through our doors.



For more than a decade, Jefferson Center's Cultural Relevance Oversight Committee has worked toward developing a comprehensive approach for the integration of inclusive and responsive services, policies, and practices across all of Jefferson Center. In 2020, we changed its name to the Diversity, Equity & Inclusion (DEI) Oversight Committee, to better represent the broader efforts of our work and align with a more recognized term.

Also this year, our DEI Oversight Committee conducted a business-wide assessment and launched an updated multi-year DEI Action plan that focuses on four key areas: Policy, Governance, Leadership & Sustainability; Effective Practices, Community Engagement & Interagency Collaborations/Partnerships;

Workforce Development, Education & Support; Communication and Language Services. Through this work, we've added training and support for all staff, building a foundation of knowledge, competency, and confidence in providing care to people from diverse backgrounds and ways to serve people with a variety of language needs. New discussion and consultation groups were also developed as a way to maintain and build on this knowledge.

We've built new and strengthened existing community partnerships to help reach new and underserved communities. And we added five new clinical groups for LGBTQ+ teens, an LGBTQ+ Substance Use group, a Trauma Skills Group for Older Adults, a Spanish Language Women's Group, and an Older Adult Grief Group.

We are energized by these changes yet there is still much to be done. Also this year, our DEI Oversight Committee conducted a business-wide assessment of 120 questions and launched an updated multi-year DEI Action plan that focuses on four key areas: Policy, Governance, Leadership & Sustainability; Effective Practices, Community Engagement & Interagency Collaborations/Partnerships; Workforce Development, Education & Support; Communication and Language Services.

I thank Jefferson Center for its willingness to have these tough conversations. We're living in a time where power dynamics and what causes them are more out in the open, we all should have the vocabulary to talk about it as staff and as clinicians.

120 DEI assement questions



.. new clinical groups



### Telehealth Services Bring Therapy to the Comfort of Your Home

In 2020, the COVID-19 pandemic changed every aspect of our lives and had a profound impact on mental health. In addition to overcoming the stigma attached to mental health care, stay-at-home orders and social distancing mandates presented new obstacles for those in need of treatment. Jefferson Center was faced with the challenge of how to provide care when many people couldn't leave their homes. This is where telehealth came in.

Jefferson Center worked to adopt and implement telehealth technology as a way to enforce COVID-19 safety precautions while continuing to deliver services to the community. Within days of the stay-at-home order being announced in Colorado, we were up and running, offering services from our homes to the homes of our clients.

Preliminary survey results showed that 83% of clients report preferring video or phone for their future visits and 88% of our clinical staff report experiencing telehealth as an effective way of providing care. Flexibility has been a key component of telehealth's success for many clients who otherwise would have likely stopped receiving mental health services altogether.

Clinicians have also reported that some of their clients with substance use disorders who were previously difficult to engage with have been able to stay on track with their appointments and receive regular services.

Jefferson Center maintained critical in-person care where it was needed. Nursing and medication services were provided onsite, and our pharmacy remained open. The crisis and recovery center and our residential services programs served clients in-person throughout the pandemic.

The ability of clients to access services via telehealth is essential to the long-term mental health of communities. The numerous benefits of telehealth have become self-evident over the past few months and some industry leaders have described this as "the new normal." Even after COVID has dissipated, Jefferson Center will be looking forward and continuing to integrate telehealth into our options for care to meet the needs of our clients.



**11** Talking with my therapist from home has been a lifesaver. I am restarting therapy now, and getting the help that I need. **11** 

48 hours

than 600 staff to remote work 55,164 services provided via telehealth 3/20 - 6/20

24,070 ... in-person services in the same period

### Jefferson Center Engages with the Community Through Online Webinars

In the early days of the COVID-19 pandemic, as businesses and everyday life began to shut down, Jefferson Center knew that in the face of uncertainty, mental health resources were going to be important. For over 60 years, Jefferson Center has been helping provide community support in times of crisis— from wildfires to floods and everything in between.

In April 2020, Jefferson Center began offering community education programming virtually through our Speaker's Bureau series "Coping with Coronavirus". Held regularly over two months, the weekly webinar series



featured Jefferson Center experts sharing their knowledge and other resources on topics including finding balance and managing expectations, healthy relationships and preventing loneliness and isolation, parenting in the digital world, stress management, and dealing with grief and loss. In April, we also hosted a webinar in Spanish, a webinar focused on veterans, and a webinar specifically for front-line essential workers. The webinar series also had financial support from the Rotary Club of Golden.

During this unprecedented time of the novel coronavirus and the COVID-19 pandemic, the efforts of communications, marketing, and technology teams working hand in hand with clinical teams to provide crucial resources to those who need it have never been more critical. With hundreds of live attendees, and thousands of views of the recordings, these webinars were an important way to reach the community during this crisis. The

successful webinar series was awarded the Platinum 2020 eHealthcare Leadership Award in the category of "Best COVID-19 Pandemic Relief Communications", honoring the very best websites and digital communications of healthcare organizations.

66 Our team has experienced incredible stress during this pandemic. We were all so grateful for the presentation on taking care of our own mental health, the meditation resources, and the relaxing body scan. You helped us when we needed it most, thank you!

20,000 people reached through online presentations

13 online presentations

topic requested Dealing with Stress and Burnout



### Mobile Van Brings Medication Assisted Treatment to Mountain Communities

In rural areas, transportation and traveling around can be a barrier for accessing mental health and substance use care, which is why Jefferson Center expanded our substance use disorder services with our new Mobile Medication-Assisted Treatment (MAT) program, serving Conifer, Evergreen, Idaho Springs, Golden, Morrison, Nederland and Black Hawk.

Mobile MAT is a grant-funded initiative that is designed to help assist and serve adults and adolescents ages 16 and older who are struggling with opioid and other co-occurring challenges. It is also available to transient individuals,

those experiencing homelessness and inmates involved in the Jefferson Center's jail-based behavioral services program at the Clear Creek County Jail.

Medication-Assisted Treatment (MAT) has proven to be the most effective treatment for opioid addiction, combining medication to stave off the physical symptoms, withdrawal, and cravings, with counseling to help patients address their emotional and behavioral issues associated with addiction.

As an expansion of Jefferson Center's existing substance use disorder services, the new Mobile MAT program provides access to MAT for treating opioid use disorders for people who are unable to get to a traditional brickand-mortar treatment facility. In addition, it offers a number of services, including screening for substance use

disorders and opioid addiction, and telehealth for medication evaluation and monitoring. The Mobile MAT team also provides connections to Jefferson Center services including senior services, wellness services, and community outreach programs such as suicide prevention trainings and Mental Health First Aid.

I've had a lot of setbacks but you never judge me or make me feel bad. I'm not where I'm 'supposed to be' but I feel like I'm getting there and that is a big deal for me.





### FY 2020 Fiscal Responsibilities & Demographics



28,044 community members served

### **Audited Revenues & Expenses**

### 2020 Revenue

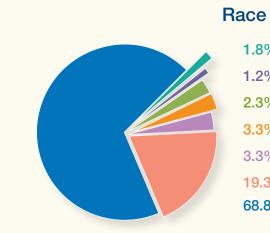
	Subcapitated Medicaid Revenue	33,540,750
	Net Client Service Revenue	11,303,663
	Pharmacy Revenue	9,872,930
	State of Colorado	7,436,046
47.7%	Local Government Contracts	1,425,523
	Public Support	201,155
	Other Income	6,496,969
	Revenue Total	70,277,036
	Revenue Total 100%	
	16.1% 14%	9.2%

2.0%

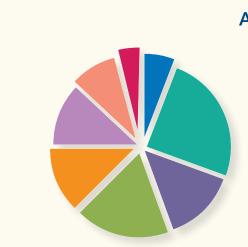
0.3%

### 2020 Expenses

	Personnel	44,870,656	
	Pharmacy	9,124,809	
	Operating	2,539,625	
	Client Related	402,533	
63.8%	Occupancy	4,069,162	
	Other Expenses	2,820,512	
	Professional Fees	1,511,971	
	Donated Items	49,999	
	Gain (Loss) (Reserves)	4,887,768	
	Expense Total	70,277,036	
Expense Total 100% 13%			
	3.6% 5.8% 4%	7% 2.2% 0.1%	



1.8%	American Indian
1.2%	Asian/Pacific Islander
2.3%	Black/African-American
3.3%	More Than One Race
3.3%	Other
19.3%	Unknown/Declined
68.8%	White



\ge				
6.0%	Under 10			
24.8%	10 to 19			
13.9%	20 to 29			
17.9%	30 to 39			
12.6%	40 to 49			
11.8%	50 to 59			
8.9%	60 to 69			
<b>4.1</b> %	70 and Over			

### Thank You!

Without the financial support of our community, many of the mental health and substance use treatment programs and services we provide would not be available to the people who truly need them. We would like to thank the following community sponsors and funders for supporting Jefferson Center this year. Their donations were critical in allowing us to reach record numbers of people and remain on the cutting edge of mental health and substance use treatment innovation.

## We couldn't have done it without you!

### **Government and Foundation Funding**

**Bright Funds Foundation** 

**Buell Foundation** 

Caring for Colorado

Center for Care Innovations

City of Arvada

City of Westminster

City of Wheat Ridge

Colorado Community Health Alliance

Colorado Department of Corrections

Colorado Department of Human Services

Colorado Department of Local Affairs

Colorado Department of Public Health and Environment

Colorado Division of Vocational Rehabilitation

The Colorado Health Foundation

**Combined Jewish Philanthropies** 

**Community First Foundation** 

Denver Regional Council of Governments

Dora & Emanuel Ciner Foundation, Inc

Energy Outreach Colorado

Enterprise Community Partners, Inc

Frank A. O'Neil Family Foundation

G & R Quiat Family Foundation

**Gilpin County** 

Jefferson County Child and Youth Leadership Commission

Jefferson County Department of Human Services

The Morrison & Foerster Foundation

Rotary Club of Denver Mile High Foundation

Signal Behavioral Health Network

Walmart Foundation

**Xcel Energy Foundation** 

### **Corporate Supporters and Event Sponsors**

A & K Appliance Distributing A & B Builders

**AIG Retirement Services** 

AllHealth Network

Amazon Smile

American Legion Post 111

Arbor Family Medicine

**Benevity Causes** 

**BKD CPAs & Advisors** 

**Boulder Associates** 

City of Wheat Ridge

**Citywide Banks** 

Colorado Community Health Alliance

The Colorado Trust

Connect for Health Colorado

Consolidated Investment Group

Dave's Used Cars

Decadent Saint Winery\*

Delta Dental of Colorado

Developmental Disabilities Resource Center

DST Systems, Inc

Empowered Partnerships, LLC

FirstBank

Good News Coalition, Inc Greiner Electric HealthONF IGII-LI C IMA Financial Group Jefferson Unitarian Church King Soopers Community Rewards **KTK General Contracting** Kumar & Associates. Inc Lakewood Community Acupuncture M.T.O. Shahmaghsoudi' School of Islamic Sufism\* MedKeeper **Netsmart Technologies** Network for Good New Image Brewing Company New West Physicians -Mesa View Internal Medicine Pietra's Pizzeria Rheinlander Bakery The RMH Group, Inc Robbie's Hope **Rocky Mountain Crisis Partners** Rotary Club of Golden

Rozeboom & Company

RSS Insurance Services, Inc

SCL Health Lutheran Medical Center

Security Central, Inc

Seniors' Resource Center

Signal Behavioral Health Network

Source Communications, LLP

Source Office & Technology

Southwest Lock & Safe

Sts. Peter & Paul Catholic Church

talentReef

Tolin Mechanical

The Ultimate Software Group, Inc

West Metro Chamber of Commerce

Westminster Medical Clinic

\*special recognition to these organizations for donating PPE to Jefferson Center during the COVID-19 global pandemic

### **Events**

### **Community Forum Addresses Youth Mental Health**

Jefferson Center and Jeffco Public Schools hosted nearly 90 members of the community to gather and share their perspectives and to talk about children's mental health and substance use. Topics included suicide and suicide prevention, anxiety and depression, substance use and vaping, early signs of mental health disorders, and school violence, safety, and bullying. Through participant feedback, we were able to continue to tailor our services, community collaborations and education to help meet the needs of youth and their families and provide the right resources to better help our kids. Thank you to our partners, Jeffco Public Schools for co-hosting, and to St. Anthony Hospital, for donating their conference center space and providing refreshments.



### **Xcel Day of Service**

Jefferson Center took part in Xcel Energy's Day of Service program, which offers a wide range of volunteer projects to benefit non-profits across Colorado. The Day of Service program was started nine years ago as a way to celebrate and honor those individuals whose lives were lost or who served on and following September 11, and is now one of the largest single-day corporate volunteer efforts.

Volunteers spent the day constructing a privacy fence at one of Jefferson Center's apartment complexes that houses low-income residents, many of who have experienced homelessness. Thanks to hardworking volunteers, the fence was completed, providing additional safety for residents and creating a positive aesthetic or the complex.









In partnership with Jefferson County Schools and other community organizations, we held our 29th annual Helping Kids Thrive Parenting Conference. A long-standing staple in the community, families and parents from all over the county look forward to this free event each year that provides hands-on, practical information to help kids of all ages grow in positive ways.

The conference included parenting topics from early childhood to the teenage years, and featured new classes tackling current parenting topics. The Rotary Club of Golden hosted a second Helping Kids Thrive Parenting Conference and Wellness Fair at Bell Middle School in Golden, marking the first collaboration of this type of combined event in Golden.

A big thank you to our community partners for their participation and volunteering to make this a success, with both dates selling out in advance, and over 500 parents and caregivers in attendance.

### **10th Annual Putt Your Stuff**

More than 300 golfers enjoyed a beautiful Colorado summer evening playing a round of miniature golf, relaxing with family and friends, and learning more about Jefferson Center. We made some new friends, and we raised more than \$22,000 to help fund the critical services that Jefferson Center provides to our community.



### **Mental Health First Aid**

Jefferson Center is committed to educating our community and busting the stigma associated with mental illness through our free Mental Health First Aid (MHFA) trainings. MHFA is an innovative, 8-hour course designed to give anyone the tools to recognize a range of mental health and substance use problems, and the skills and confidence to help someone in crisis. The program provides a concrete action plan to help connect people with appropriate professional, peer, and self-help care. In 2019, we welcomed 20 new trainers to the Jeffco MHFA Collaborative, allowing us to expand our class offerings even further in the community.



Help us reduce mental health stigma and build an empowered community!

### Want to get involved?

**Donate** As a nonprofit organization, Jefferson Center relies on the financial support of our community to remain innovative and responsive to emerging mental health needs. Give a tax-deductible gift to Jefferson Center today and help support behavioral health services for community members who are uninsured or lack adequate coverage for treatment. Visit www.jcmh.org or contact Krista Lewis, Director of Philanthropy at KristaL@jcmh.org.

**Volunteer** Many of our programs benefit from the commitment and contribution of our volunteers. Make a difference in the lives of others with a gift of your time and talent. For more information on ways to get involved, or to talk about your goals for supporting Jefferson Center, contact Julie DiTullio at 303-432-5644 or JulieD@jcmh.org.

**Host a Presentation** As a part of our commitment to mental health education and outreach, Jefferson Center provides free presentations designed to raise awareness and decrease stigma that surrounds mental health and substance use disorders. Tailored to the specific needs of organizations and other audiences alike, our clinicians provide engaging presentations on a wide variety of mental health topics. If you're interested in hosting a presentation for your business, school, church, or community group, contact **Ryan Nelson at 303-432-5156 or RyanN@jcmh.org.** 

#### Executive Management Team 2019-2020

Kiara Kuenzler. President and CEO Lenya Robinson, Chief Operating Officer David Goff, VP, Administration, and CFO Don Bechtold, VP, Healthcare and Integration, and Medical Director John Talbot, VP, Corporate Strategy Will Walser, VP, Information Systems, and CIO Brandon Ward, PsyD, Chief Innovation Officer Jessica Dunbar. Vice President of Business Development and Community Engagement Harriet Hall, Strategic Advisor to CFO Sarah Posey, Sr. Executive Assistant

### **Our Leadership**

### Jefferson Center Board of Directors 2019-2020

Diane Messamore. Chair Helen Story, Vice Chair Chad Holtzman, Secretary Janice Fleming, Treasurer Mary Berg, Alternate Mark Dietel Jonathan Gordon Linda Isenhart, Gilpin County Commissioner Lvnn Oliver **Helen Peoples** Larry Renoe, Past Chair Elisabeth Suarez Scott Thompson Casey Tighe, Jefferson County Commissioner Sean Wood. Clear Creek County Commissioner

John Zabawa

#### Jefferson Mental Health Foundation Board of Directors 2019-2020

Lynn Oliver, *Chair* Shirley Thomas, *Vice Chair* Helen Peoples, *Secretary* S. Matthew Cornwell II, Treasurer Kiara S. Kuenzler, Psy.D., *Ex-Officio/ Executive Director* Leslie Hughes Lori Lyons Tom Olbrich Al Sahlstrom Rita Schnidt Sean Wood

## Ways to Support Jefferson Center



#### Host A Presentation

Choose from frequent topics or let us develop an in-person or virtual presentation for your business school, church, or group in your area of interest.

#### Start A Fundraiser

In place of gifts this year, start your own virtual fundraiser and dedicate a celebration (birthday, holiday, anniversary, etc.) to Jefferson Center. Facebook and ColoradoGives make it easy!

### Stay in the loop!

Join The Policy

Action Network

officials and other

decision-makers to

improve the lives of

community members.

Connect with elected

Sign up for Jefferson Center emails and stay up to date on Current news.



#### Donate

Give a tax-deductible gift to support mental health and substance use services at Jefferson Center.





### **Get Certified In** Mental Health First Aid

Learn to recognize a range of mental health and substance use disorders and gain the skills and confidence needed to help someone in a mental health crisis.

#### Volunteer

Make a difference in the lives of others with a gift of your time and talent.



### Attend An Event

Show your support at an event that speaks to you like the Annual Gala, Helping Kids



**Thrive Parent** Conference, and more!

Your support can help us ensure a vibrant, sustainable, and resilient community. To find out more about how to get involved, contact Krista Lewis, Director of Philanthropy at KristaL@jcmh.org or 720-965-6087

Ways To Get Involved with

Jefferson Center



Many Convenient Locations, One Convenient 24-Hour Phone Number. Local: 303-425-0300 • Toll Free: 1-800-201-5264 TDD Hearing Impaired: 303-432-5540

#### Crisis & Recovery Center

4643 Wadsworth Boulevard Wheat Ridge, CO 80033

### Independence Office and Administration

4851 Independence Street Wheat Ridge, CO 80033

#### **Alameda Office**

5801 West Alameda Avenue Lakewood, CO 80226

#### Jeffco Family Health Services 7495 West 29th Avenue Wheat Ridge, CO 80033

Jefferson Plaza Office 3595 South Teller Street Lakewood, CO 80235

West Colfax Office 9485 West Colfax Avenue Lakewood, CO 80215

#### Union Square Health Plaza 12055 West 2nd Place

Lakewood, CO 80228

#### Evergreen Mountain Office 31207 Keats Way Evergreen, CO 80439

#### **Gilpin Mental Health Services**

101 Norton Drive Black Hawk, CO 80422

North Wadsworth Office 7828 Vance Drive Arvada, CO 80003

#### Mountain Resource Center

11030 Kitty Drive Conifer CO 80433

#### <u>Clear Creek Office</u> 1531 Colorado Boulevard

Idaho Springs, CO 80452